

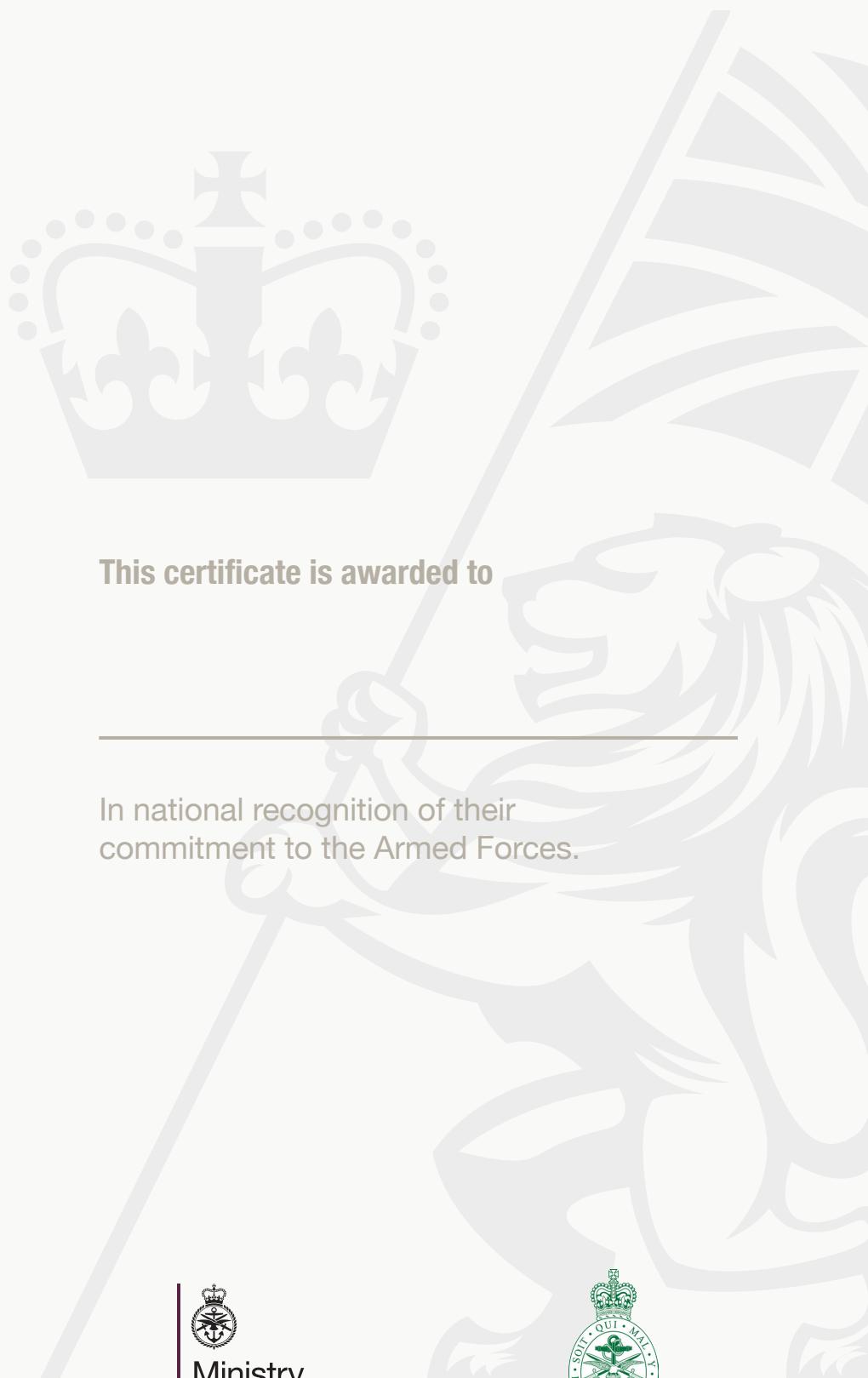


**ARMED FORCES
COVENANT**

**EMPLOYER
RECOGNITION
SCHEME**

BRONZE AWARD

2025



This certificate is awarded to

In national recognition of their
commitment to the Armed Forces.



A handwritten signature in black ink, appearing to read "Ben Wallace".

Secretary of State for Defence



A handwritten signature in black ink, appearing to read "Sir Mark Carleton-Smith".

Chief of the Defence Staff