



Behavioural Based Safety

Introduction Presentation

SAFETY, ABOVE ALL ELSE

We believe every injury is **preventable** and we strive to make sure that every colleague and visitor leaves the building in the **same shape they arrived**.



Behavioural safety was developed in the Oil and Gas industry as a result of the tragic Piper Alpha disaster on 6th July 1988.

A total of 167 out of the 229 men on board lost their lives.

It was evident from the subsequent investigation into this event that vital safety issues had either been ignored or bypassed and vital safety information had not been communicated, also safety systems were found to be weak or not implemented.

In response to the Cullen report of the Piper Alpha disaster published in 1990 and subsequent changes in UK H&S legislation, a behavioural safety process called (**Step Change in Safety**) was founded in 1997. The aim was to reduce the UK offshore Oil and Gas industry accident rate by 50%.



Introduction to behavioural safety



The HEX Group will follow its behavioural safety model comprising the 3 key elements.

- **Observation**
- **Intervention**
- **Communication**

Every employee, contractor and visitor will be encouraged to observe and report all unsafe acts and conditions.

Everybody has the right to intervene if they observe an unsafe act or condition.

Implementing corrective actions and communicating unsafe acts and conditions will prevent reoccurrence.

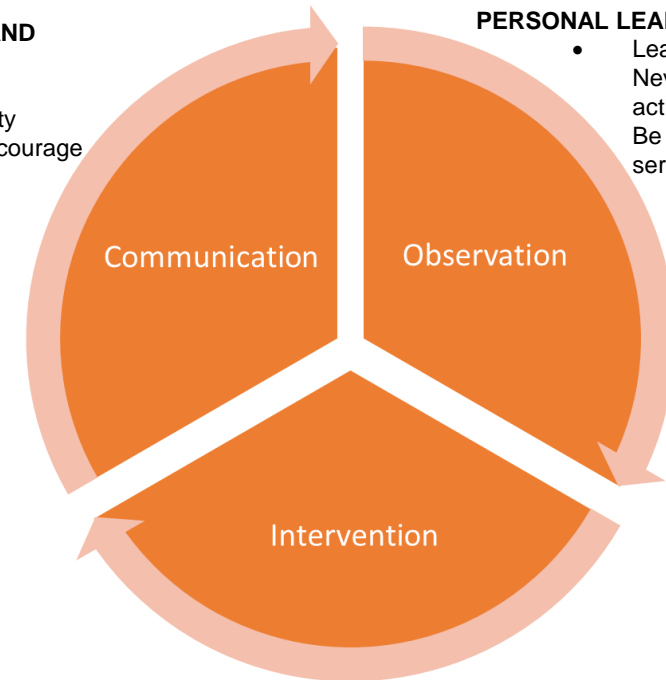
We all have a duty of care for ourselves and those who maybe affected by our actions.

COMMUNICATE, ENCOURAGE AND SUSTAIN SAFE BEHAVIOURS

- Promote continual improvement in safety performance and encourage the same in others.

PERSONAL LEADERSHIP

- Lead by example. Never ignore an unsafe act or unsafe condition. Be seen to take safety seriously.



THE RIGHT AND DUTY TO INTERVENE

- Intervene if you see someone carrying out an unsafe act and help to prevent an accident that could result in injury. Accept intervention in a positive manner.